



<b>Title</b>	<b>HEALTH AND SAFETY</b>
<b>Reference Number</b>	A102
<b>Section</b>	Administration
<b>Written By</b>	BOT Policy Committee
<b>Checked By</b>	BOT Policy Committee
<b>Approved By</b>	NPBHS Board of Trustees
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<b>Associated Policies</b>	Bullying ; Education Outside the Classroom ; Smoke-Free Environment
<b>Associated Procedures</b>	Health and Safety Manual; Crisis Management Pack

## **RATIONALE**

This policy aims to ensure that all applicable Health and Safety legislation is met.

## **GUIDELINES**

New Plymouth Boys' High will take all practicable steps to ensure the safety of staff, students, visitors and contractors by complying with relevant health and safety legislation, standards, and codes of practice.

### **This is achieved by**

1. All staff having individual responsibility for health and safety.
2. All staff
  - Being informed of
  - Understanding, and
  - Accepting their responsibility for eliminating or minimising the potential for harm to people at their workplace, including contractors, other staff and visitors being informed of any results of our monitoring their work area.
3. Ensuring staff are consulted on, and given the opportunity to participate in, health and safety management.
4. Ensuring union and other employee representatives are consulted regarding health and safety management.
5. Have an effective method for identifying hazards. Significant hazards will then be controlled by :  
Eliminating or isolating any hazard that arises out of the school or school environment likely to cause harm to staff, students or other people.  
Minimising the effects of hazards, if they cannot be practicably eliminated or isolated.
6. Creating and maintaining a safe working environment.
7. Having in place plans and procedures for all foreseeable emergencies that may arise in the workplace.
8. Providing appropriate orientation, training and supervision for all new and existing staff.
9. Having effective procedures for the hiring and monitoring of contractors and being accountable for their safety and for that of other visitors.



10. Accurate recording, reporting and investigating injuries.
11. Board of Trustees commitment to continuous improvement in health and safety.
12. Board of Trustees commitment to comply with all relevant health and safety legislation.
13. Supporting the safe and early return to work of injured employees.
14. Ongoing evaluation, review and updating of our compliance with our health and safety programme and this policy.

